8-IWAI Est. 2012

To
The Director
IWAI

Patna/Kolkata/Guwahati/Kochi

SUB: Contingent employees...reg

Competent Authority has approved the following:

(i) The LPF, ESIC benefit as per the prevailing law should be provided to all the contingent employees, strictly the number employed should not change on the higher side than what was communicated to Head Office.

(ii) As per the prevailing rules, contingent employment is not permitted and it is also clarified that the posts like Laser, Greaser, Security, Cooks etc., have already been submitted for surrender and hence, no further recruitment what so ever is in accordance for these posts. The work related to this category would be outsourced to any a men power supply agency only and not on the basis of recruitment contract. The discrepancy between wages in these category in different regional offices have been raised in many forums as well as by audit. Hence, to follow an uniform structure of payment towards these categories of employment, lump sum amount based on a structure is being considered and will be standardized for all offices as in case of estimation done for outsourcing.

However, as they are working in the floating vessels they may be given uniform, safety shoes, 8 casual leave and overtime as per prevalent practices. There will be no increase in the amount paid as of now and there will be no bonus paid. Provisional allowance is to be paid.

At any point of time the number of contingent labor employed as floating staff should not be increased as it is against of Govt. rules to employ anyone on contingency basis. The competent authority has also strictly conveyed that action to outsource the work for which the contingent labour are employed should be initiated and Govt. of India instructions should be followed by each Director personally.

Yours faithfully,

[Signature]

Assistant Secretary (A&D)