4. T.A. on Transfer,

A. Accommodation and Mileage Allowance Entitlements:

(i) Accommodation and Mileage Allowance entitlements as prescribed at para 2 above, except for International Travel, for journey on tour by different modes will also be applicable in case of journeys on transfer. The general conditions of admissibility prescribed in S.R. 114 will, however, continue to be applicable.

(ii) The provisions relating to small family norms as contained in para 4(A) of Annexure to M/o Finance O.M. No. 10/2/98-IC & F.No. 190302/97-EIV dt. 17th April 1998, shall continue to be applicable.

B. Transfer Grant and Packing Allowance:

(i) The Composite Transfer Grant shall be equal to one month’s pay as defined in para 3 of this O.M. in case of transfer involving a change of station located at a distance of or more than 20 km from each other.

(ii) In cases of transfer to stations which are at a distance of less than 20kms from the old station and of transfer within the same city, one third of the composite transfer grant will be admissible, provided a change of residence is actually involved.

(iii) At present, only one transfer grant is permitted if the transfer of husband and wife takes place within 6 months of each other from the same place to the same place. With effect from the date of implementation of these orders, in cases where the transfer take place within six months, but after 60 days of the transfer of the spouse, fifty percent of the transfer grant on transfer shall be allowed to the spouse transferred later. No transfer grant shall be admissible to the spouse transferred later, in case both the transfers are ordered within 60 days. The existing provisions shall continue to be applicable in cases of transfers after a period of six months or more. Other rules precluding transfer grant in case of transfer at own request, or transfer other than in public interest, shall continue to apply unchanged in their case.

C. Transportation of Personal Effects

<table>
<thead>
<tr>
<th>Grade Pay</th>
<th>By Train/steamer</th>
<th>Rate per km for transport by road (Rs./per km)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
</tr>
<tr>
<td>Officers drawing grade pay of Rs. 7600 and above and those in pay scale HAG+ and above</td>
<td>6000 kgs. by goods train/4 wheeler wagon/4 double container</td>
<td>18.00 (Rs. 0.30 per kg per km)</td>
</tr>
<tr>
<td>Officers drawing grade pay of Rs. 4200 , Rs. 4600, Rs. 5400, Rs. 6600</td>
<td>6000 kgs. by goods Train/4 wheeler wagon/4 single container</td>
<td>18.00 (Rs. 0.30 per kg per km)</td>
</tr>
<tr>
<td>Officers drawing grade pay of Rs. 2800</td>
<td>3000 kgs.</td>
<td>9.00 (Rs. 0.31 per kg per km)</td>
</tr>
<tr>
<td>Officers drawing grade pay below Rs. 2800</td>
<td>1500 kgs.</td>
<td>4.60 (Rs. 0.31 per kg per km)</td>
</tr>
</tbody>
</table>
The rates for transporting the entitled weight by Steamer will be equal to the prevailing rates prescribed by such transport in ships operated by Shipping Corporation of India.

D. Transportation of Conveyance.

<table>
<thead>
<tr>
<th>Grade Pay (1)</th>
<th>Scale (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Officers drawing grade pay of Rs. 4200/- and above and those in pay scales of HAG+ and above</td>
<td>One motor car, etc. or one motor cycle/scooter, or one horse</td>
</tr>
<tr>
<td>Officers drawing grade pay less than Rs. 4200/-</td>
<td>One motor cycle/scooter/ Moped, or one bicycle</td>
</tr>
</tbody>
</table>

5. T.A. Entitlement of Retiring Employees.

A. Transportation of Conveyance.

In partial modification of S.R. 147, the expenditure on transportation of conveyance by government servants on their retirement shall be reimbursed without insisting on the requirement that the possession of the conveyance by them while in service at their last place of duty should have been in public interest.

B. Lumpsum Transfer Grant and Packing Allowance.

(i) The composite transfer grant equal to a month’s pay last drawn as defined in para 3 of this O.M., may be granted in the case of those employees who, on retirement, settle down at places other than the last station(s) of their duty located at a distance of or more than 20 kms. The transfer incidentals and road mileage for journeys between the residence and the railway station/bus stand, etc., at the old and new station, presently admissible are subsumed in the composite transfer grant and will not be separately admissible.

(ii) As in the case of serving employees, government servants who, on retirement, settle at the last station of duty itself or within a distance of less than 20 kms may be paid one third of the composite transfer grant subject to the condition that a change of residence is actually involved.

6. The TA/DA rates mentioned in para 2 D(b) and (c), (mileage for road journey by taxi/own car/autorickshaw/own scooter/bicycle etc.), para 3 (all components of daily allowance on tour including rate of DA for journey on foot) and para 4(c) (rates of transportation of personal effects) of this Annexure, shall automatically increase by 25% whenever Dearness Allowance payable on the revised pay structure goes up by 50%.
F.No. 31011/4/2008- Estt (A)
Government of India
Ministry of Personnel, Public Grievances & Pension
Department of Personnel & Training

New Delhi, the 23rd September, 2008

OFFICE MEMORANDUM

Subject: Sixth Central Pay Commission – Recommendations relating to LTC – Acceptance of...

Consequent upon the acceptance of the recommendations of Sixth Central Pay Commission, it has been decided to make necessary additions/changes in the CCS(LTC) Rules, 1988 as indicated below:-

Rule 4(d) Definition of Family:-

The parents and/or step parents (stepmother and stepfather) who are wholly dependent on the Government employees shall be included in the definition of family for the purpose of LTC, irrespective of whether they are residing with the Government employee or not.

The definition of dependency will be linked to the minimum family pension prescribed in Central Government and dearness relief thereon. The extant conditions in respect of other relations included in the family including married/divorced/abandoned/separated/widowed daughters shall continue without any change.

Rule 8 Types of LTC

Fresh recruits to Central Government may be allowed to travel to their home town along with their families on three occasions in a block of four years and to any place in India on the fourth occasion. This facility shall be available to the Government officers only for the first two blocks of four years applicable after joining the Government for the first time. The blocks of 4 years shall apply with reference to the initial date of joining the Government even though the employee changes the job within Government subsequently. The existing blocks will remain the same but the entitlements of the new recruit will be different in the first eight years of service. All other provisions concerning frequency of travel under LTC are retained.

Rule 12 Entitlement

Travel entitlements, for the purpose of official tour/transfer or LTC, will be the same but no daily allowance shall be admissible for travel on LTC. Further, the facility shall be admissible only in respect of journeys performed in vehicles operated by the Government or any Corporation in the public sector run by the Central or State Government or a local body. Air journey by Private Airlines will however, continue to be admissible as per Ministry of Finance O.M. No. 19024/1/E-IV/2005 dated the 24th March, 2006 and in terms of the orders of DoPT in this regard.
Encashment of Earned Leave along with LTC

Government officers are allowed to encash ten days earned leave at the time of availing of LTC to the extent of sixty days during the entire career. The leave encashed at the time of LTC will not be deducted from the maximum amount of earned leave encashable at the time of retirement. It is further clarified that where both husband and wife are Government servants, the present entitlement for availing LTC will remain unchanged, and encashment of leave equal to 10 days at the time of availing of LTC will continue to be available to both, subject to a maximum of sixty days each during the career.

2. These changes are effective from 1st September, 2008.

3. The LTC claim pertaining to the period prior to 31st August, 2008 shall be regulated as per rules applicable on the date of journey and LTC claims already settled will not be reopened.

4. In so far as persons working in the Indian Audit & Accounts Department are concerned, these orders are being issued in consultation with C & A.G. of India.

5. Hindi version will follow

(P. Prabhakaran)
Deputy Secretary to the Govt. of India
Tel. 2309 3176

To

All Ministries/Departments of the Government of India (with usual number of copies)

Copy to:

1. President's Secretariat, Rashtrapati Bhavan, New Delhi.
2. Vice-President's Secretariat, New Delhi.
3. Prime Minister's Office, South Block, New Delhi.
5. Comptroller and Auditor General of India, New Delhi.
7. Union Public Service Commission, New Delhi.
8. Staff Selection Commission, New Delhi.
10. All Union Territory Administrations.
11. Lok Sabha/Rajya Sabha Secretariat.
12. All attached and Subordinate Offices of the Ministry of Personnel, Public Grievances and Pension.
13. All Officers and Sections of Ministry of Personnel, Public Grievances and Pensions.
16. 100 spare copies.
THE GAZETTE OF INDIA : EXTRAORDINARY

DRAFT

INLAND WATERWAYS AUTHORITY OF INDIA

NOTIFICATION

New Delhi, the 28th March, 1994

No. IWAT FIN PE/4325/92.—In exercise of the powers conferred by sub-section (2) of Section 8 read with Sub Section (2)(b) of Section 35 of the Inland Waterways Authority of India Act 1985 (82 of 1985), the Inland Waterways Authority of India with the previous approval of the Central Government hereby makes the following regulations, namely:

1. Short title and commencement.—(i) These regulations may be called the Inland Waterways Authority of India (General Provident Fund) Regulation, 1993.

(ii) They shall come into force on the date of publication in Official Gazette.

2. Definitions.—(i) In these regulations, unless the context otherwise requires:

(a) 'Accounts Officer' means the Chief Accounts Officer of the Authority;

(b) 'Authority', 'Chairman', shall have the meanings respectively assigned to them in the Inland Waterways Authority of India Act, 1985;

(c) Save as otherwise expressly provided 'emoluments' mean pay as defined in 9(21) of Fundamental Rules of Government of India, or in the regulations, if any, framed by the Authority, whichever may be applicable to the subscriber, leave salary, and any remuneration of the nature of pay in respect of foreign service, but shall not include any allowance, fees for supervision of floating crafts, driving allowance;

(d) 'employee' means a person, who is member of service under the Authority and includes any such person whose services are temporarily placed at the disposal of Central/State Government or local or other Authority;

(e) 'Form' means the Form appended to these regulations;

(f) 'Fund' means the Inland Waterways Authority of India Employees' General Provident Fund;

(g) 'General Provident Fund Regulations' mean all existing rules and orders to provide provident fund for which continue to be in force by virtue of the Inland Waterways Authority, India (Adoption of Rules) Regulations 1991 or such other regulations as may be made by the Authority in this behalf to replace or modify the aforesaid rules and orders.

(h) 'Head of the Department' for the purpose of exercise of the powers under these regulations, means the authority so declared by the Authority;

(i) 'Head of the Office' means the authority declared to be the Head of the office by the Authority or the Head of the Department;

(j) 'Leave' means any kind of leave recognised by the leave regulations framed under Inland Waterways Authority of India Act, 1985, which may be applicable to the subscriber;

(k) 'Year' means the financial year.

(ii) Any other expression used in these regulations which is defined either in the Provident Fund Act, 1935 (19 of 1935), or in the Fundamental Rules of the Central Government or any other regulations applicable to the subscriber, shall have the meaning respectively assigned to them in such Act, rules or regulations.

3. Constitution and management of the Fund:

(i) On and from the date of commencement of these regulations, the Authority shall establish, a fund for the welfare of the Authority's employees fund

(ii) The fund shall be administered by the Authority and shall be maintained by it in India in rupees.

4. Conditions of eligibility:

(i) All temporary employees after a continuous service of one year, all re-employed pensioners other than those eligible for admission to the contributory provident fund and all permanent employees shall subscribe to the fund;

(ii) All temporary employees who complete one year of continuous service during the middle of a month shall subscribe to the fund from the subsequent month;

(iii) Temporary employees who have been appointed against regular vacancies and are likely to continue for more than a year may subscribe to the fund at any time before completion of one year’s service;

(iv) The Authority may, at its discretion, relax any of the condition of eligibility.

Annexure – N
(vi) Employees who are subscribers to any contributory provident fund shall not be required to subscribe to the funds; and

The admission of an employee to the fund involves the following procedure, namely:

(a) Submission of a Statement of particulars for allotment of Provident Fund Account Number to compulsory subscribers by the Head of Office, as per Form I.

(b) Allotment of Account Number.

5. Transfer of balances:

On the commencement of these regulations, the balances standing to the credit of an employee in General Provident Fund constituted under the Provident Fund (Central Services) Rules, 1960 or any other General Provident Fund Rules or orders in force for such employee shall be credited to the Account of the employee under the Fund constituted under these regulations.

6. Nominations, Subscription, advance, withdrawals, final payment etc.

All existing rules and subsequent amendments made under General Provident Fund (Central Services) Rules, 1960 read with Provident Fund Act, 1925 shall be applicable mutatis mutandis under these regulations.

7. Interpretation:

If any question arises relating to the interpretation of these regulations it shall be decided by the Authority.

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INLAND WATERWAYS AUTHORITY OF INDIA

FORM I

Statement of particulars for allotment of Provident Fund Account Numbers to compulsory subscribers for the month of

<table>
<thead>
<tr>
<th>Name of Subscriber</th>
<th>Name of subscriber's father/husband</th>
<th>Date of Birth of subscriber</th>
<th>Date of joining service</th>
<th>Designation</th>
<th>Fund Number</th>
<th>Monthly rate of subscription</th>
<th>Month from which subscription to commence</th>
<th>Remarks</th>
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Forwarded to the accounts officer for necessary action. The subscribers whose names are included in the statement are entitled to join the General Provident Fund and the GPF Rules of IWAI. Their names have not been included in the previous statement and they are not already members of any Provident Fund. (Nominations are enclosed mentioned in remarks column. Certified that all the employees whose names are shown above are eligible to subscribe to the Provident Fund in accordance with the relevant rules.

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Copy to account number allotted may be informed to the subscribers and also noted in service book maintained and other official records. In all correspondence connected with the Provident Fund of a subscriber, the account number should be quoted. Receipt of nomination as at serial number is hereby acknowledged.

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A4
ANNEXURE – O

AND WATERWAYS AUTHORITY OF INDIA

NOTIFICATION

New Delhi, the 28th March, 1994

JWAI FIN[P|F4325|92.—In exercise of the

powers conferred by sub-section (2) of Section 8

with sub-section (2)(b) of Section 35 of the

Inland Waterways Authority of India Act, 1985

(82 of 1985), the Inland Waterways Authority of

India, with the previous approval of the Central

Government hereby makes the following regula-

tions, namely:—

Short title and commencement.—(i) These regu-

lations may be called the Inland Waterways

Authority of India (Pension Fund) Regulations, 1993.

(ii) They shall come into force on the date of

publication in Official Gazette.

Definitions.—In these regulations, unless the

contrary is expressly required:—

(a) “Act” means the Inland Waterways

Authority of India Act, 1985 (82 of 1985);

(b) “Authority” means the Board of manage-

ment for Inland Waterways Authority of

India;

(c) “Chairman” shall have the meaning assigned

to him in Inland Waterways Authority

of India Act, 1985;

(d) “Employee” means an employee of the

Authority whether permanent or tempo-

rary who has died or retired or resigned

from the service under the Authority or

whose services have been terminated but

does not include any permanent or tem-

porary employee of the Central or State

Government or a local body or other Au-

thority on deputation with the Authority;

(e) “Fund” means the Inland Waterways

Authority of India Pension Fund established

under these regulations;

(f) “General Account” means the general

account of the Authority;

(g) “Pension” includes family pension;

(h) “Pension Regulations” means all existing

rules and orders to provide pensions, gratu-

ity and commutation of pension which con-

tinue to be in force by virtue of the

Inland Waterways Authority of India

(Adoption of Rules) Regulations, 1991

or such other regulations as may be

made by the Authority or this Board

to replace or modify the aforesaid rules

and orders.

3. Establishment of the Fund.—There shall be

established a Fund to be called the Inland Water-

ways Authority of India Pension Fund and there

shall be credited thereto:

(a) such annual contribution from the general

account as the Chairman may deem

reasonably sufficient for meeting the future

liability of pension and gratuity in respect

of the employees;

(b) interest and profit on investments belong-

ning to the Fund;

(c) any other sum made over to the fund by

way of gift or donation;

(d) refund of any excess payment of pension

or gratuity as may be recovered.

4. Administration of the Fund.—The Fund shall

be administered by the Chairman.

5. Expenditure from the Fund.—Expenditure

may be incurred out of the Fund for one or more of

the following purposes:—

(a) payment of pension and family pension as

admissible under the Pension Regulations to

the employees or their family members or their

dependents, as the case may be;

(b) payment of gratuity, death-cum-retirement

gratuity and terminal gratuity as admissible

under the pension regulations to the

employees or their family members or their

dependents, as the case may be;

(c) payment of commuted value of pension

as admissible under the pension regula-

tions.

6. Disbursement of the Fund.—Disbursement

shall be made out of the Fund to the employees or

their family members or their dependents as per the

provisions of the pension regulations under specific

sanction of the Chairman.

7. Investment of the Fund.—The Chairman may

invest the whole or a part of the Fund in public

securities or in such other securities as the Central

Government may approve in this behalf.

8. Interpretation.—If any question arises relating

to the interpretation of these regulations, the same

shall be decided by the Authority.
Inland Waterways Authority of India

Name of the Employee: 
Date of Joining of Govt. Service: 
Date of Superannuation: 

<table>
<thead>
<tr>
<th>Month &amp; Year</th>
<th>Basic Pay</th>
<th>Dearness Pay/Grade. pay</th>
<th>DA</th>
<th>Total</th>
<th>Employee's Contribution @ 10%</th>
<th>Amount deducted as per Pay Bill</th>
<th>Employer's Contribution</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
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Annexure – P