



भारतीय अन्तर्देशीय जलमार्ग प्राधिकरण

(पोत परिवहन मंत्रालय, भारत सरकार)

मुख्यालय : ए-13, सैक्टर-1, नौएडा-201 301, (उ० प्र०)

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F.No. IWAI-11039/13/2021-ADMIN RECTT-Part(1)

Dated: 7th Dec, 2021

CIRCULAR

Sub: Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 - reg.

Please find enclosed herewith a copy of D.O. Letter No. D.No.13016/2/2017-WW-Part(1) dt. 25.11.2021 received from the Secretary, Ministry of Women & Child Development, Govt. of India on the subject cited above is hereby circulated for information and further needful action please.

Encl. as stated

Neeraj Singh, 7.12.21

(Neeraj Singh)

Asst. Secretary (A&E)

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Phone No. 0120-2474050

To: All the Committee Members at Head Office, Noida.

Copy to (By E-Mail):

- i) Chief Engineer (Technical)/ Chief Engineer-P.M (JMVP)/ Hy. Chief/ Dy. Secretary, (P & C and IT)/ CAO (I/c)/ Director (M)/ Director (NER)/ Director (Tr. & L)/ Director (Tech.)/ Deputy Director (Tech), / Deputy Director (Resi.), Assistant Secretary (H&L), IWAI, Noida.
- ii) Director, IWAI, Kolkata/ Kochi/ Guwahati
- iii) Dy. Director, IWAI, Patna
- iv) Office In-Charge, NINI, Patna
- v) Sub Office Varanasi, Allahabad, Sahibganj, Vijayawada, Bhubaneswar, Dibrugarh, Dhubri.
- vi) IT Cell – For uploading on IWAI Website
- vii) Hindi Cell – For Hindi Translation
- viii) Master Copy / Office Copy

Copy for Information to (By E-Mail):

P.P.S./P.S./P.A. to Chairman/ Vice-Chairman/ Member (Finance)/ Member (Technical)/ Member (Tr. & L)/, Secretary, IWAI, Noida.

इ.दीवर पाण्डेय, आई.ए.एस.
सचिव

INDEVAR PANDEY, I.A.S.
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भारत सरकार
महिला एवं बाल विकास मंत्रालय
एन.डी.ब्लॉक, नई दिल्ली 110 001

Government of India
Ministry of Women & Child Development

Date: 25th November, 2021

D.No.13016/2/2017-WW-Part(1)

Dear Secretary,

As you are aware, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (hereinafter referred to as the Act) has been notified on 9th December 2013 to provide a safe and secure environment to women at the workplace.

2. The Act upholds women's fundamental right to equality as guaranteed under Article 14 and 15 of the Indian Constitution, right to live with dignity under Article 21 and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe working environment free from sexual harassment as provided under Article 19 (1) (g) of the Indian Constitution.


3. With improved access to education and employment, millions of Indian women are entering the country's workforce. It is crucial that as a country we provide all women with safe and secure work environment. It is the responsibility of every employer to ensure compliance of the provisions of the Act as well as sensitise their employees towards the need to uphold the dignity of women and end gender stereotypes so as to encourage more and more women to participate in economic activities. This will contribute to realisation of gender equality and result in inclusive growth for the benefit of the nation as a whole.

4. This year, the Ministry of Women and Child Development has decided to commemorate the eighth anniversary of notification of this landmark legislation that is 9th December, 2021 by requesting all central Ministries/Departments to conduct awareness generation exercise around the Act for their employees.

5. I, therefore, request you to kindly issue necessary instructions to all concerned Officers of your Ministry/ Department as well as autonomous bodies/ PSUs and other organisations to conduct one day awareness programmes on the SH Act on 9th December 2021. It would be appreciated, if a report of this exercise held on that day in your Ministry/ Department is provided to this Ministry by 15th December, 2021.

With regards

Yours sincerely,


25/11/2021
(Indevar Pandey)

Secretary of all Ministries/Departments of Government of India