



# भारतीय अन्तर्देशीय जलमार्ग प्राधिकरण (पत्तन, पोत परिवहन और जलमार्ग मंत्रालय, भारत सरकार)

मुख्यालय: जलमार्ग भवन, ए-13, सेक्टर-1, नोएडा-201 3 01 (उ०प्र०)

## INLAND WATERWAYS AUTHORITY OF INDIA

(Ministry of Ports, Shipping and Waterways, Govt. of India)

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No. IWAI-19025/8/2024-Dir(NER)

Date: 18.09.2025

### OFFICE MEMORANDUM

**Subject: Reiteration of Instructions Regarding Submission of Fait-Accompli Cases – Reg.**

OM dated 23.02.2024 has been issued regarding applications of the employees for outside employment on direct recruitment/ deputation basis. It has been observed that certain proposals are being submitted for post-facto approval after the applications have been submitted by the concerned (for applying to the posts other than UPSC/ SSC), leading to fait-accompli situations. This practice undermines the due process of obtaining prior administrative approvals and is not in line with the principles of accountability and transparency.

2. In this regard, it is reiterated that no fait-accompli cases should be submitted for consideration. All proposals must be submitted well in advance, along with complete justification and must be routed through the prescribed channel along with recommendation of the Wing Head for obtaining prior approval of the Competent Authority.
3. All concerned officers/ officials are requested to strictly adhere to the above directions and the orders be disseminated to the employees under them.

This issues with the approval of the Competent Authority.

  
(Neeraj Singh)

Assistant Secretary (Admn. & Estt.)

Email Id<nsingh@iwai.gov.in>

Phone: 0120-2474050

**Copy (By E-mail) to:**

- i. Chief Engineer (Tech.) / Chief Engineer & Project Manager (JMVP) / Chief Engineer (Tr. & Log. & NER) / Chief Engineer (Other Waterways) / Hydrographic Chief / Deputy Secretary (P&C) / Chief Accounts Officer / Director (RE) / Director (JMVP) / Director (Tech.) / Assistant Secretary (P&C) / Assistant Secretary (L&H) / PCSA, IWAI, Noida.
- ii. Director/ OIC, IWAI, Patna/ Kolkata/Guwahati/ Kochi/ Bhubaneswar/Varanasi.
- iii. Officer-In-Charge of IWAI, Sub Offices, IWAI, Sahibganj/ Haldia/ Swaroopganj/ Farakka/ Vijayawada/Bhagalpur/ Dibrugarh/Dhubri/ Badarpur/ Prayagraj/ Srinagar.
- iv. IT Wing – For uploading on IWAI Website.
- v. Section Officer (Estt.-I) / Section Officer (Rectt.), IWAI, Noida.

**Copy for kind information to: - (By E-mail)**

P.P.S. /P.S. /P.A. to Chairman/ Vice-Chairman/ Member (Finance) / Member (Traffic & Logistics-I/c)/ Member (Technical)/ Secretary, IWAI, Noida.